



JOB DESCRIPTION

JOB TITLE: Plant Manager
CLASSIFICATION: Exempt
DEPARTMENT: Fabrication
REPORTS TO: President
SCHEDULE: Mon – Fri, 8:00am – 5:00pm

POSITION SUMMARY: This position is responsible for planning, leading, organizing and managing all activities and operations within the Commercial division to accomplish the goals and objectives established by the ownership of the company. This position will also support the Commercial division in the areas of sales, project management, shipping and quality as needed.

RESPONSIBILITIES:

1. Oversee and effectively manage all employees assigned to the Commercial division.
2. Review and analyze operations to enhance productivity, effectiveness, efficiencies and address overall strategic planning.
3. Develop and manage manufacturing capacity and flexibility to achieve on time delivery and meet financial objectives.
4. Motivate and mentor subordinate employees to achieve organizational excellence.
5. Oversee purchasing, scheduling, shipping, quality, engineering and schedule maintenance tasks as required.
6. Work with the Sales department to coordinate efforts and develop new strategies and products to improve sales.
7. Monitor activities to ensure regulatory compliance.
8. Oversee building maintenance.
9. Other duties as may be assigned by ownership.

QUALIFICATIONS:

1. Ten years or more experience in a manufacturing environment.
2. Five years or more experience of demonstrated success in a manufacturing leadership role.
3. Strong leadership skills and demonstrated capabilities in best practices for the manufacturing of metal containers for the refuse and recycling industry.
4. Working knowledge and understanding of fabrication processes.
5. Demonstrated ability to interact effectively at all levels of an organization and in support of customer relations.

6. Strong analytical and project management skills.
7. The ability to deliver customer products on time and on budget.
8. Bachelor's degree in Engineering or Manufacturing Engineering is desirable but not required.

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